## WHO AM I IN A CONFLICT? THE SEQUENCE TRACKING WORKSHEET

Tracking sets the stage for a U-turn and reveals the protectors who engage in conflict. By becoming familiar with how they engage in arguments, you will, right away, begin the process of breaking uncomfortable patterns of fighting.

1.	As you watched your partner say or do whatever it is that triggers your protectors, what did you notice?
	What happened in your body?
	What did you hear yourself saying to yourself?
	Were you aware of any feeling(s)? If so, which ones?
	What was your first impulse?
2.	What did you do or say in relationship to that person?
3.	What response did you get back?

5	What did you notice as you stepped back and allowed yourself to see this cycle or
٥.	reaction and counterreaction?
6.	What did you learn about:
	Your protector's job or role?
	Your protector's wish for you?
	How long it has had this job?
	What it fears about not responding in this way?
	Who it protects?
7.	How did your protector respond to your invitation to be in relationship with you in this moment?

Therapist Handout

## Helping Couples Begin Hard Conversations

This handout, which details more U-turn questions, illustrates how therapists can help partners unblend, speak for their parts, and listen from the Self. These queries can teach couples how to have any kind of difficult conversation without self-attack or hurting their partner. If a particular conversation causes trepidation in advance, start by talking about having the conversation.

#### **First Inquiry**

- Check inside: "When you think about having this hard conversation, what comes up? Which parts activate? What are their concerns?"
- "Instead of speaking from your parts (e.g., I'm anxious about looking into my anger), speak for your parts (I have a part who feels anxious about finding out why I get so angry)."

### **Second Inquiry**

• Check inside: "What is the cost of *not* speaking up and *not* having this conversation successfully? Again, speak *for* your parts."

#### **Third Inquiry**

• Check inside: "How do your parts impact your partner? Speak *for* your parts as you consider their impact."

#### **Fourth Inquiry**

• Check inside: "What is your intention in having this conversation? What outcome do you want for you, for your partner, and for your relationship? Speak *for* your parts about their intentions."

## THE U-TURN AND RE-TURN FOR COUPLES

Learning to make a U-turn, unblend from reactive parts, and speak for them instead of from them is the key to having hard conversations safely. The process supports each person in gaining clarity, calming the nervous system, and getting perspective on the needs beneath their reactivity. This worksheet is a roadmap for the U-turn and can be used in the office with the help of a therapist or in between sessions.

1. Pause, breathe, and do a U-turn by focusing your attention inward.

2.

3.

4.

Pay attention to your body. Describe your:
Breathing
Heart rate
Muscle tension
Inner voices
Impulses
Befriend the parts you notice by saying hi and letting them know you're here to lister and learn. What do you say to these parts?
Explore your part's fears and vulnerabilities.
What do they fear?

What do they need?  What do they need?  5. Report what you learned. In my body, I noticed:  I have a part who fears:  I have a part who needs:  I have a part who needs:  I have a part who wants:		
5. Report what you learned. In my body, I noticed:  I have a part who fears:  6. Speak for these parts. I have a part who needs:  I have a part who wants:		What's under that fear?
5. Report what you learned. In my body, I noticed:  I have a part who fears:  6. Speak for these parts. I have a part who needs:  I have a part who wants:		
5. Report what you learned. In my body, I noticed:  I have a part who fears:  6. Speak for these parts. I have a part who needs:  I have a part who wants:		What do they need?
In my body, I noticed:  I have a part who fears:  6. Speak for these parts. I have a part who needs:  I have a part who wants:		
In my body, I noticed:  I have a part who fears:  5. Speak for these parts. I have a part who needs:  I have a part who wants:	_	
I have a part who fears:  6. Speak for these parts. I have a part who needs:  I have a part who wants:	ο.	
6. Speak for these parts.  I have a part who needs:  I have a part who wants:		in my body, i noticed.
6. Speak for these parts.  I have a part who needs:  I have a part who wants:		
I have a part who needs:  I have a part who wants:		I have a part who fears:
I have a part who needs:  I have a part who wants:		
I have a part who needs:  I have a part who wants:	<u> </u>	Speak for those parts
I have a part who wants:	ο.	
		nave a part who needs:
7. Make a request from the Self. What is the core need?		I have a part who wants:
7. Make a request from the Self. What is the core need?		
	7.	Make a request from the Self. What is the core need?

## A CHOICE IN EVERY MOMENT

In relationships, we often view frustration and anger as protective attempts to get emotional needs met. With the help of your therapist, use this worksheet to understand the emotional needs behind your frustration or anger and to learn to make requests from your Self instead of making demands from protectors. Partners respond better to an invitation than an obligation.

1.	Focusing on your feeling of frustration, what do you notice?
2.	What words do you hear?
3.	What is your normal ("knee-jerk") response when you are frustrated?
4.	Which parts of you react (e.g., controlling, angry, impatient, manipulative, submissive, analyzing)?
5.	What response does your reaction elicit from your partner's parts?
6.	What happens <i>inside</i> you when you get this response from your partner's parts (e.g., angry, sad, happy, excited, anxious)?

	What do you notice about this cycle of reaction and counterreaction between your protective parts and your partner's protective parts?
	Can you see, feel, or sense the vulnerable part underneath your protector's frustrated reaction? What do you know about that part?
9.	What pattern of interactions or incidents in childhood wounded you?
10.	. What core need did your young, wounded part look for but not get (e.g., to be heard, noticed, loved, witnessed, held, understood, feel connected)?

## FINDING AND SPEAKING FOR EMOTIONAL NEEDS

This exercise is a clarifier. Feelings (and the needs they speak for) find expression in the body before becoming conscious thought. By turning to the body with our full attention, we tap into a wealth of crucial information. As the poet, Rumi, said, "The cure for pain is in the pain. These pains you feel are messengers. Listen to them." After listening, speak for the parts you hear. When we listen to parts carefully and speak for their needs, we receive their gifts in return.

1. Close your eyes, take a few deep breaths, and turn your focus inward. Think of a person in your life with whom you have an intimate connection who can anger or

nger	ate you. Call that person up in your mind's eye and invite them to do or say ing or frustrating thing. Observe your reactions:
Wha	at do you feel in your body?
wna	at do you hear yourself saying to yourself?
—— Wha	at feelings are you aware of?
Wha	at is your first impulse?
	you recognize this impulse as a "part" of you?

	What is your role?
	What are you concerned would happen if you didn't react this way?
	Who are you protecting?
	What vulnerability concerns you?
	What childhood incident(s) launched this pattern of reactivity?
3.	Now ask yourself: What did this young part of you need and not get from an adult a that time? Listen for core needs, like the need to be heard, noticed, loved, witnessed held, understood, or to know you are not alone. Relax and listen. Don't push for a answer or rush your parts. Allow them to take their time and give you information
4.	Are you available to meet those needs internally right now? Can you be present t that child in the here and now? Why or why not?
	that child in the here and now? Why or why not?

## Do a U-Turn with Your Parts

"Doing a U-turn" means turning your attention inside, to your own parts, when you have a feeling or reaction to someone else that you want to learn more about. Most of us have protectors who deflect attention from vulnerability by downplaying the importance and meaning of our feelings (that is, the feelings of other parts internally) by insisting that some external person caused us to feel that way. Instead of taking this inner voice of blame at face value, we can treat it as a signal that some other part of us, either another protector or an exile, needs to be heard. The U-turn liberates us from the paralysis and powerlessness of blame.

th	irst, think of someone in your life who offends you. Make this personal. What does his person do or say that is offensive? Listen to your judging part as you describe nem.
_ 2. Tł	nen ask yourself the following questions:
	What do your parts want this person to do differently?
	Who do your parts want this person to be for you?
	What advice do your parts have for this person?
	Let your critic judge this person without censoring. List your thoughts about the person's behavior in this situation.

	In order to feel less offended and be happier in a relationship with this person, how do your parts want you to act with this person?
3.	Now ask the critic to give you some space inside to be curious and to listen, and when you can feel that space, do a U-turn. First, turn global criticisms about this person into factual observations.
4.	Now ask yourself: When someone treats me badly, how do I treat myself? Do my parts criticize me? Do my parts plot revenge? Do my parts repeatedly avoid accepting and feeling sad about what happened by rehearsing a different scenario with a different outcome? If so, ask them: Whom do you protect?
5.	Once you have uncovered the part of you who is being protected, with permission, ask that part: What happens to you while these other parts are criticizing, plotting, and undoing?
6.	Now check again: Do you still have space inside to be curious and to listen? If so, inquire about which of your parts are involved in the relationship with this person, and consider how your parts behave. Make a list of these parts, and set an intention to get to know them better.

## A U-TURN IN A THOUGHT EXPERIMENT

It's not easy to notice our own projections—protectors who use this strategy don't intend us to notice ourselves at all. This thought experiment asks you to revisit an activating situation by going inside and noticing in hindsight. This is a good way to introduce yourself to protective parts who only come out for emergencies and can otherwise be hard to find. This is an opportunity to meet your protectors and find your exiles.

	Go back to a situation when someone hurt you. Notice how your protectors reacted. Did they immediately start thinking about what to do? If so, what was it? And what did they do? Did your response include: insisting on being understood correctly, complying to forestall conflict, or plotting for revenge? Jot down whatever you learn.
2.	Now ask the parts who reacted to join you in answering these questions:
	Which part got hurt in that situation?
	What happened to the hurt part when other parts reacted?
	Will the reactive parts give you permission to help the part who got hurt? Why or why not?
	Would the hurt part like help? Why or why not?

Then consider these of Have I behaved in t	he same (hurtful) way with other people? How so?
	The same (martial) way with other people. How so.
Do I have parts who	o act this way internally? If so, which parts?
What other parts of	this person have I noticed?
How do those parts	behave? Make a list.

Client Handout

## THE IFIO DO-OVER: Catch Your Protector in Action and Try Again

A *do-over* is a quick repair. As we befriend protectors and become aware of harm they have caused, it gets easier to notice when we are misattuned or unkind to our partner and interrupt the cycle by apologizing and asking to *redo* the interaction in a Self-led way. We outline the steps of a communication *do-over* here:

- 1. Acknowledge your misattunement or unkindness.
- 2. Ask your partner if they will stay with you so you can redo the communication.
- 3. Wait for their agreement.
- 4. Try again by speaking *for* your part, and then take time to notice and speak for the part's underlying (exiled) need.
- 5. Check in with your partner. What do they hear from their parts?
- 6. Listen from the Self.

#### Here is an example:

- 1. A frustrated part takes aim: "I've asked you over and over not to do that!"
- 2. The do-over: "I'm sorry I lashed out. I don't want to talk like that. May I try again?
- 3. Wait for partner's affirmative response.
- 4. Then: "I have a part who feels frustrated when this happens repeatedly. I wonder if we could talk about the pattern at some point?"
- 5. Check in: "Did that land differently for you? Is there anything you want to say?"
- 6. Listen to the impact of your behavior without defensiveness.

## Therapist Worksheet

# THERAPIST PARTS: RESPONDING TO OUR OWN REACTIVITY

All therapists get caught in their own dilemmas during therapy. As a rule, from the beginning of treatment, we ask therapists to be curious about their own responses to the partners in a couple. The following questions will help you be curious when your parts get reactive.

1.	What sensations do you feel in your body? Describe their location, their intensity, and the movement of their energy.
2.	What are your initial impulses (e.g., flight, fight, run, hide, numb, laugh, collapse, give up, protect)?
3.	What do your parts say to you?
١.	Identify and describe your protectors, either managers or firefighters.
5.	Identify and describe your exiles.
5.	Look back over your notes to identify any parts who react predictably and repeatedly. Would they be willing to meet your Self? What would help them be willing to unblend?

### Therapist Worksheet

## EXPERIMENTING WITH EXPERIENCES: Re-Enactment

To set up the following two experiments, begin by asking the couple if they are interested in experimenting, and describe what you have in mind. Create safety during this process by noticing first if you have the confidence to stay present for whatever happens. If not, help your parts unblend. Then get permission from the couple to try something new and welcome resistant parts.

During an experiment, pay attention to moments when a partner's inquiry could deepen, and encourage them to express vulnerability. Help them anchor their experiences by continually asking what they notice and what's happening in their bodies.

Finally, leave time for processing individual and relational experiences.

#### **Experiment #1: Reversing Roles**

- 1. Invite the couple to choose and describe an incident to focus on. Choose an incident that evoked strong sensations, feelings, and thoughts in one or both partners. Before proceeding, help them decide what they can agree on about the event, and remind them that memory is inaccurate, especially when coupled with strong feelings.
- 2. Invite the partners to stand and move around the room if they're willing.
- 3. Negotiate whose experience will be attended to first. We will call this person Partner A.
- 4. Invite both to go inside (do a U-turn) and ask protectors to unblend so each partner can find the parts who were involved with the event in question.
- 5. Check to see if Partner B is aware of their parts and can stay present to listen.
- 6. Then direct your attention to Partner A and ask, "What did Partner B say or do at the time that triggered this cascade of sensations, feelings, and thoughts?"
- 7. Tell Partner A that you are going to ask Partner B to reenact that triggering behavior, and ask Partner A to notice:
  - Their body
  - What they hear their parts saying internally
  - Their feelings

- The part who seems most vulnerable in this situation
- 8. Then ask Partner B to reenact the triggering behavior.
  - Check in with Partner A during this time. Did they notice the vulnerable part under their reactivity? Take a moment to explore its hopes, fears, and needs.
- 9. Check in with Partner B:
  - What was it like to act that way again?
  - What did they notice about their parts?
  - What feelings come up now?
- 10. Now (if there's time) or in the next session, reverse roles and repeat the sequence.

### Experiment #2: Going Deeper: Becoming the Other

With the aim of helping partners truly understand each other and gain a broader perspective on their dynamic, this experiment goes beyond role reversal by asking each partner to use their imagination to embody the other partner and feel into the other's parts. This experiment begins with the initial steps of experiment #1:

- 1. Ask Partner A, "What did your partner say or do at the time that triggered this cascade of sensations, feelings, and thoughts?"
- 2. Invite Partner B to reenact the trigger behavior while Partner A notices:
  - o Their body
  - o What they hear their parts saying internally
  - o Their feelings
  - o The part who seems most vulnerable in this situation
- 3. Check in with Partner B:
  - o What was it like to act that way again?
  - o What did they notice about their parts?
  - o How do they feel now?
- 4. Now, instead of simply reversing roles, ask Partner A to imagine *being* Partner B. Slow this way down. Explain that Partner A will repeat the triggering behavior while noticing their body, what they hear inside, and what they feel. Then invite Partner A to enact the triggering behavior.
- 5. Now explore what Partner A noticed while doing the behavior, and ask Partner A to speak for the wishes and needs of Partner B's parts.

6. Next, ask what Partner B noticed about being in Partner A's shoes, and ask Partner B to speak for the wishes and needs of Partner A's parts. 7. Ask each partner to speak for the experience of being in the other's shoes: • What have they learned? • What surprised them? • Did they notice any projections? That is, anything that belonged to them rather than the other person? • Take time to explore how this might inform future inquiry. 8. Finally, invite them to rescript their original interaction to see how it goes now. 9. Take time to note new insights before stopping.